

EMPLOYEE SPECIFICATION

PART TIME TEACHER OF FRENCH with Spanish

GRADE: MPS/UPS

SALENDINE NOOK HIGH SCHOOL

ATTRIBUTES	CRITERIA	HOW IDENTIFIED
Relevant Experience	<ul style="list-style-type: none"> • Successful French teaching experience to KS4 • Successful teaching of KS3 Spanish 	<p>Application Form Application Form</p>
Education and training attainments	<ul style="list-style-type: none"> • Qualified teacher status with appropriate qualifications in Languages or a related field. • Recent relevant continuing professional development. 	<p>Application Form Application Form</p>
General and Special Knowledge	<ul style="list-style-type: none"> • Knowledge of current developments in Languages. • An awareness of equal opportunity issues. 	<p>Application Form & Interview Interview</p>
Skills and Abilities	<ul style="list-style-type: none"> • Effective interpersonal and communication skills. • Effective administration skills. • The ability to implement new initiatives. • Ability to make effective use of resources. • The ability to relate to and motivate young people. 	<p>Interview Application Form & Interview Interview Interview Interview</p>
Additional personal attributes	<ul style="list-style-type: none"> • Commitment to a positive, collaborative approach being involved with whole school and the wider life of the school. • A willingness to contribute to extra-curricular clubs and activities. • A strong relationship builder and a good sense of humour. 	<p>Application Form & Interview Application Form & Interview Interview</p>

Advice:

- **Please make sure that you demonstrate your ability to meet the requirements of the job by giving clear, concise examples of how you meet each criteria on your application form.**
- **We recognise and welcome our responsibility to remove any barriers in our Recruitment and Selection process for disabled people. We have tried to do this but if you have a disability and identify any barriers in the job description or employee specification, please tell us of these in your application. We are committed to making reasonable adjustments to the job wherever possible and it would help us to know your needs in order to do this.**