

Careers Programme 2018-19 and Provider Access

Year 7 & 8

Expected Outcomes

At the end of Year 7/8 pupils will....

- maintain high aspirations and strong engagement in education
- demonstrate career exploration skills and organised thinking about occupations
- have made a sustainable decision about what to do at KS4
- be able to reflect on how well they managed their role in deciding on their Year 8 options
- know how to recognise and counter stereotyped thinking about careers
- feel confident and in control of their choices, plans and actions
- have secure relationships with trusted and familiar adults who can challenge and support them

Year 7

Assembly	Career opportunities and gender myth busting	Presentation on future careers (Guest speaker)	November
Form time	What is university? What are apprenticeships?	Tutor delivered sessions	January
PME sessions	Enterprise project	Students work in teams to develop business and enterprise skills Recycling and environment theme	March
Enrichment activity half day	KS3 careers taster day	Workshops and career experiences delivered by employers in morning sessions	May

Year 8

Assembly	HE information session	Huddersfield University staff to deliver presentation on HE	November
Form time	Introduction to Job Explorer Database (JED) IT sessions	Tutor delivered sessions Students identify what they enjoy and link to world of work	January
Assemblies/Subject time	Year 8 Options	Careers and options presentations from departments and careers advisor	January
Parents' Evening	Year 8 Options Evening	Parents' evening presentation on school option choices and careers Local college/HE and training providers in attendance	January
Targeted support	Additional professional careers support	Pupil premium student guidance on careers choices EHCP review option choices and post 16 routes	January/February
Enrichment activity half day Meaningful employer contact	KS3 careers taster day	Workshops and career experiences delivered by employers in morning sessions	May/June
Careers experience feedback from students	Questionnaires for each year-group to sample experiences and to identify needs	Deliver through PME lessons	By March

Year 9

Expected Outcomes

At the end of Year 9 pupils will....

- demonstrate their continuing personal effectiveness and commitment to learning
- recognise the career and life relevance of KS4 core subjects and the optional subjects they have chosen
- be able to identify their best use of enterprise and employability skills in the year
- maintain secure relationships with trusted and familiar adults who can challenge and support them

Assemblies Employer visits	World of work Women in Construction visit Hudds University Engineering Apprenticeships KMC	Local employers from different sectors to present on career opportunities	TBC November 18 October 18
Form time	JED software update and local/national labour market information	Tutor delivered sessions Students identify what they enjoy and link to world of work	January
Welfare system and homelessness	PME lessons	Kirklees Social Services class based workshops	March
Targeted support	Additional professional careers support	Pupil premium student guidance on careers choices EHCP review advice post 16 routes	January-March
Careers Fair	Multiple careers providers and employers	20 plus careers represented from employers and HE and training providers	May/June
Drop in Service	Careers centre break and lunchtimes	Offer advice and guidance to students	All year
University of Huddersfield	Day visit Whole year group	Introduction to university pathway and opportunities	June 3 rd 2019

Year 10

Expected Outcomes

At the end of Year 10 pupils will....

- have a secure understanding of the range of post-16 opportunities
- understand how their academic targets could impact on their future educational and career options
- be able to use their participation in work-related and citizenship activities to improve their prospects
- know how to access careers information and advice/guidance now and in the future

Assemblies	World of work	Local employers from different sectors to present on career Opportunities	TBC
Employer visits	Women in Construction visit Hudds University		Nov 2018
	Engineering Apprenticeships KMC		Oct 18
Form time	JED software update and local/national labour market information	Tutor delivered sessions Students identify what they enjoy and link to world of work	January
PME Lessons	Welfare system and homelessness	Kirklees Social Services class based workshops	March
PME Lessons	CV writing and interview practice	Develop key application skills	April
Engineering apprenticeship visit	Cummins Engineering Huddersfield	Engineering apprenticeships	June
One to one interviews - targeted support	Additional professional careers support	Targeted pupils including Pupil premium student guidance on careers choices as priority than whole cohort EHCP review advice post 16 routes	Dec and May/June
Careers Fair	Multiple careers providers and employers	20 plus careers represented from employers and HE and training providers	May/June
Drop in Service	Careers centre break and lunchtimes	Offer advice and guidance to students	All year

Assemblies	FE Providers	Post 16 pathways presentations from 3 main providers	May and June
Assembly	Post 16 options	Careers advisor	January
FE College visits	Post 16 taster days	Students spend time experiencing chosen courses at FE providers	June
Assembly	Work experience	Importance of work experience and how to plan and arrange placements	May
Work Experience	2 nd -8 th July work experience placements	PP students targeted help with placements before rest of cohort.	July

Year 11

Expected Outcomes

At the end of Year 11 pupils will....

- have made a sustainable decision about what to do post 16
- demonstrate career planning and recording skills
- have achieved transition preparedness including awareness of adaptability and resilience skills related to post-16 opportunities
- have a secure grasp of personal financial capability skills related to apprenticeships and employment
- be able to present themselves well in applications and interviews

Assemblies		Local employers from different sectors to present on career opportunities	TBC
Employer visits	Women in Construction visit Hudds University Engineering Apprenticeships KMC		Oct/Nov 18

Y11 Parents' Evenings	Careers Advisor present for appointments or drop-in	Information, advice and guidance to students and/or parents regarding post-16 options and careers.	November and March
Outside Event	Post 16 Careers/Options Event – John Smiths Stadium	Multi career, local employer, FE and HE	November
Form Time/lunchtimes	Apprenticeship information sessions	Support with careers, CV writing, applications and interview techniques	February
Form Time	UCAS applications process	IT time to demonstrate online application process for post-16	Dec/January
Outside employer/HE provider	Mock interview practice sessions	One on one interviews with recruitment advisor	FebruaryMarch
Intervention	Identified students in danger of becoming NEET	Individual careers interviews and referrals. Break/lunch and drop ins plus arranged appointments.	September onwards