

Date: April 2019

SCHOOL EQUALITY AUDIT

Section A

1. **School Information:** **The Principal
Mr Darren Christian
Salendine Nook High School
New Hey Road
Huddersfield
HD3 4GN**

2. **School Profile:** **Information from School Census – January 2019**

Ethnicity Code	No. of Pupils	%	Ethnicity Code	No. of Pupils	%
ABAN	3	0.22	MOTM	21	1.56
AIND	33	2.45	MWAS	32	2.37
AOTH	18	1.34	MWBA	4	0.30
APKN	307	22.77	MWBC	50	3.71
BAFR	8	0.59	OOTH	13	0.96
BCRB	15	1.11	REFU	14	1.04
BOTH	5	0.37	WBRI	790	58.61
CHNE	5	0.37	WIRI	4	0.30
MABL	3	0.22	WOTH	23	1.71

Total Number of Pupils on Roll	1,348	
Total Number of EM Pupils	558	41.39
Total Number of EAL Pupils	230	17.06

KEY:

Code	Ethnic Group	Code	Ethnic Group
ABAN	Bangladeshi	MOTM	Other mixed background
AIND	Indian	MWAS	White and Asian
AOTH	Any other Asian background	MWBA	White and Black African
APKN	Pakistani	MWBC	White and Black Caribbean
BAFR	Black - African	OOTH	Any other ethnic group
BCRB	Black Caribbean	REFU	Refused
BOTH	Any other Black background	WBRI	White - British
CHNE	Chinese	WIRI	White - Irish
MABL	Asian and Black	WOTH	Any other White background

3. Profile of Staff – April 2019

Ethnic Code Number (as key below)	MALE – Ethnic Group (No.)											FEMALE – Ethnic Group (No.)											
	WOTH	WIRI	WBRI	REFU	MWBC	MWBA	MOTH	BCRB	BAFR	APKN	AIND	WOTH	WIRI	WBRI	REFU	MWBC	MWBA	MOTH	BCRB	BAFR	APKN	AIND	
Principal			1																				
Senior Vice Principal, Vice Principal & Assistant Principals			2											2									
Teachers with TLRs			14	1								3		17		1		1					
Teachers on Main Scale			5									1		15		1						1	
Teachers on Upper Pay Scale	1		16	1						1	1	2		24				1					
Teachers on Leadership			1										1	2									
Education Support Staff e.g. ETAs Curriculum & SEN / Learning Mentors/ Pupil Support Workers/ KS3 & KS4 Assistants / Cover Supervisors			8				1							11		2	1		1		1	1	
All Other Support Staff e.g. Admin/Technicians/Lunchtime Supervisors/Exams Officer / Librarian/Welfare Officer / Attendance Officer			5							1		2		19					1	1	1		

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Total number of teaching staff:	83	(total includes 4 members of staff covering vacancies)
Total number of support staff:	56	(total includes 5 temporary ETAs)
	23	Education support staff (ETAs Curriculum & SEN / Learning Mentors / Pupil Support Workers / KS3 & KS4 Assistants / Cover Supervisors)
	33	All other support staff (Admin / Technicians / Lunchtime Supervisors / Exams Officer / Librarian / Welfare Officer / Attendance Officer)
<u>Total staff:</u>	139	

Ethnic Code Number (as key below)	MALE – Ethnic Group (No.)											FEMALE – Ethnic Group (No.)										
	WOTH	WIRI	WBRI	REFU	MWBC	MWBA	MOTH	BCRB	BAFR	APKN	AOTH	WOTH	WIRI	WBRI	REFU	MWBC	MWBA	MOTH	BCRB	BAFR	APKN	AOTH
Chair of Governors			1																			
Chairs of Committees			2											1								
Other Governors			6	1										6			1					

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Total number of Governors: 18 (including staff governors)

In light of these responses, what action will you take?
Implement Equality, Diversity and Cohesion Policy and Action Plan.