

Date: April 2018

SCHOOL EQUALITY AUDIT

Section A

1. **School Information:** **The Principal
Mr Darren Christian
Salendine Nook High School
New Hey Road
Huddersfield
HD3 4GN**

2. **School Profile:** **Information from School Census – January 2018**
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Ethnicity Code	No. of Pupils	%	Ethnicity Code	No. of Pupils	%
ABAN	1	0.08	MOTM	23	1.73
AIND	30	2.25	MWAS	37	2.78
AOTH	15	1.13	MWBA	3	0.23
APKN	297	22.28	MWBC	54	4.05
BAFR	7	0.53	OOTH	11	0.83
BCRB	19	1.43	REFU	10	0.75
BOTH	3	0.23	WBRI	790	59.26
CHNE	6	0.45	WIRI	3	0.23
MABL	4	0.30	WOTH	20	1.50

Total Number of Pupils on Roll	1,333	
Total Number of EM Pupils	530	39.76%
Total Number of EAL Pupils	203	15.23%

KEY:

Code	Ethnic Group	Code	Ethnic Group
ABAN	Bangladeshi	MOTM	Other mixed background
AIND	Indian	MWAS	White and Asian
AOTH	Any other Asian background	MWBA	White and Black African
APKN	Pakistani	MWBC	White and Black Caribbean
BAFR	Black - African	OOTH	Any other ethnic group
BCRB	Black Caribbean	REFU	Refused
BOTH	Any other Black background	WBRI	White - British
CHNE	Chinese	WIRI	White - Irish
MABL	Asian and Black	WOTH	Any other White background

3. Profile of Staff – April 2018

Ethnic Code Number (as key below)	MALE – Ethnic Group (No.)												FEMALE – Ethnic Group (No.)											
	WOTH	WIRI	WBRI	REFU	MWBC	MWBA	MOTH	BCRB	BAFR	APKN	AIND	WOTH	WIRI	WBRI	REFU	MWBC	MWBA	MOTH	BCRB	BAFR	APKN	AIND		
Principal			1																					
Senior Vice Principal, Vice Principal & Assistant Principals			3											2										
Teachers with TLRs			11									2		17				1						
Teachers on Main Scale	1		4									1		17		1								
Teachers on Upper Pay Scale			22	1						1	1	2	1	29				1						
Education Support Staff e.g. ETAs Curriculum & SEN / Learning Mentors/ Pupil Support Workers/ KS3 & KS4 Assistants / Cover Supervisors			8	1			1							17		2	1					1		
All Other Support Staff e.g. Admin/Technicians/Lunchtime Supervisors/Exams Officer / Librarian/Welfare Officer / Attendance Officer			5							1				20					2	1	1			

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Total number of teaching staff:	88	(total includes 2 members of staff covering secondments / maternity leave <u>as well as</u> those they are covering)
Total number of support staff:	61	(total includes 5 temporary ETAs)
	32	Education support staff (ETAs Curriculum & SEN / Learning Mentors / Pupil Support Workers / KS3 & KS4 Assistants / Cover Supervisors)
	29	All other support staff (Admin / Technicians / Lunchtime Supervisors / Exams Officer / Librarian / Welfare Officer / Attendance Officer)
<u>Total staff:</u>	149	

4. Profile of Governing Body – April 2018

Ethnic Code Number (as key below)	MALE – Ethnic Group (No.)											FEMALE – Ethnic Group (No.)										
	WOTH	WIRI	WBRI	REFU	MWBC	MWBA	MOTH	BCRB	BAFR	APKN	AOTH	WOTH	WIRI	WBRI	REFU	MWBC	MWBA	MOTH	BCRB	BAFR	APKN	AOTH
Chair of Governors			1																			
Chairs of Committees			2											1								
Other Governors			7	1										4		1					1	

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Total number of Governors: 18 (including staff governors)

*In light of these responses, what action will you take?
Implement Equality, Diversity and Cohesion Policy and Action Plan.*